

## CROSSROADS CSB VACANCY ANNOUNCEMENTS FOR WEBSITE AND INTERNAL POSTING –4/19/2022

An Agency application must be submitted for all positions. Send application to Crossroads Community Services P.O. Drawer 248, Farmville VA 23901 or visit the website at: [www.crossroadscsb.org](http://www.crossroadscsb.org) or call 434-392-7049. For all positions: Salary commensurate with qualifications and excellent fringe benefits. Crossroads CSB is also an approved site for the National Health Service Corps Loan Repayment Program. Get your College Loans Paid for!!!

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**Same Day Access Coordinator and PRN Evaluators** – These positions oversee our Same Day Access Service. Same Day Access is a State Mandated Program that allows individuals to walk into the Clinic during select hours and be seen for an evaluation on the same day. The Coordinator position is responsible for providing to clients, coordinating follow-ups, and ensuring documentation is completed according to Program expectations. Additionally, this position will network with community stakeholders to promote the Same Day Access Program in the communities we serve, with the intent of expanding the service throughout the counties Crossroads serves. Additional duties include maintaining a small therapy caseload and supporting the Emergency Services Dept. as a back-up supervisor. The PRN Evaluator position will work as needed to complete SDA Evaluations. These positions require licensure in the State of Virginia as well as credentialing to become a certified pre-admission screener. (Position #2030)

**Day Support Manager** – This full-time position is in Farmville VA. You will be responsible for the on-site daily operation of one of a Day Support Program. The position will supervise the training specialists, van drivers and other aides. Must possess knowledge of day support/vocational services for adults with intellectual disabilities and the development of individual goals, objectives and plans, Human Rights policy and procedures, and knowledge of regulatory /funding agency guidelines applicable to day support services specifically the Medicaid Waiver Program, DBHDS licensure, DOL, Social Security and CARF. A bachelor's degree in a human services field is required or equivalent experience in the operation of IDS Support services. A valid Virginia driver's license and an acceptable driving record are required. (Position #2065)

**Licensed Therapist (2)**– These full-time positions are located in Amelia and Charlotte CH, VA and are responsible for a full array of mental health and substance abuse treatment services including assessments, crisis interventions, individual and group therapy, and case management services for adults and children. The ideal candidates will be licensed in Virginia as a Clinical Psychologist, LCSW, or LPC. Licensed Eligible Candidates are also welcome to apply. All candidates must possess previous experience in similar settings providing therapy services as required. (Position #2000)

**Licensed/Licensed Eligible School Based Therapist (1)** – These full-time positions will be responsible for providing outpatient therapy services primarily in the Lunenburg County Public Schools and Nottoway County Public Schools. Additional responsibilities may also include assessment, crisis intervention, individual and group therapy, and case management services with a focus on children and adolescents in other outpatient clinic areas. The ideal candidates must possess a graduate level degree in a human services field and must be Licensed in Virginia as a Clinical Psychologist, LCSW, or LPC or eligible to become licensed in one of these fields by the State of VA. Must also possess previous experience in similar setting providing therapy services as required. A valid driver's license and acceptable driving record is required. (Position 2055)

**School-Based Access Specialist (1)** – We are seeking to hire a highly innovative and motivated individual to assist with the implementation of mental health school-based services in the counties of Nottoway, Lunenburg, and Cumberland. Individual must possess good communication skills, flexibility and time management skills. Responsibilities will include coordination of referrals, family engagement, outreach, intake assessment, discharge planning and collaboration with school personnel. B.A. degree in Human Services or a related field is required. Related experience in the field is preferred. A valid driver's license and good driving record is required. (Pos #2058)

**Maintenance Tech** – Full time maintenance position for varied assignments to include painting, light carpentry, plumbing, cleaning, and lawn care etc. Excellent benefit package. \$15.00/hour. (Position # 2095)

**Community Support Specialist (1)** - Responsibilities include documenting and evaluating progress of individuals receiving mental health support services, and providing training and support in personal care, home and community living, and behavior management skills. Knowledge of mental, substance abuse, and co-occurring treatment modalities and intervention techniques such as behavioral management, supportive counseling, family education, crisis intervention, discharge planning and service coordination required. Ideal candidate must meet the qualification as a qualified mental health professional (QMHP) (Position # 2075)

**Training Specialists - Day Support Programs**- These full-time positions are located Charlotte CH, Rice and Kenbridge VA. These positions will involve working with individuals who have intensive support needs and behavioral challenges and will provide day support in independent living skills and vocational skills to High School diploma or equivalent is required along with a valid Virginia Driving License. Salary based on qualifications (minimum is \$13.31 per hour). (Position #2085)

**Training Specialists– Residential Programs- Full-time positions** in our Residential Programs in Farmville VA to work evenings and overnights. Duties include providing support in independent living skills and vocational skills to adults with intellectual disabilities as well as keeping accurate service records. Positions involve working with individuals who have intensive support needs and behavioral challenges. These part-time positions will be limited to a maximum of 28 hours work per week. High School diploma or equivalent is required. A valid Virginia Driving License is also required. (Minimum salary will be \$13.81 per hour. (Position #2050)

**Case Manager (3)** -(Mental Health/Substance Abuse) These open positions require a Bachelor's Degree in Human Services and a minimum of two years of related experience. The ideal incumbents must also possess the knowledge, skills and qualifications in the Case Management Licensing Regulations to fulfill the job requirements. A valid driver's license and an acceptable driving record is also required. This position will be providing case management services to adults or children/adolescents with mental health illness and/or substance abuse. Emphasis will be placed on case management services. The positions are located in the Farmville area. (Position #2040)

**Psychosocial Rehab Coordinator** – This position requires that the incumbent meet qualifications as a qualified mental health professional (QMHP) and possess experience working with people with mental illness is required. Position is responsible for developing and implementing programs and activities for consumers in the Program. This position reports to the Mental Health Day Program Director. (Position # 2080)

**QA/UR Assistant II** – This is a full-time position in the Farmville Clinic that is responsible for the internal review, development of policies and procedures and evaluation of the agency operations applicable to risk management, Licensure, HIPAA, OSHA and agency quality data review activities. Also responsible for developing and conducting staff training as required by DBHDS, internal needs and other credentialing bodies. This position is the liaison for the agency with DBHDS Licensure. (Position #2070)

**Payroll/Fringe Benefits Specialist** – This position is responsible for payroll and employee benefits data entry. Knowledge of employee benefits programs, such as health insurances and flexible spending accounts is necessary along with knowledge of payroll and benefits software. An Associate's Degree in Accounting, Human Resources or a related field is preferred. A Bachelor's degree in a related field is favorable. Experience in payroll, human resources or related field is required. (Position #2060)

**Secretary/Reimbursement Clerk** - This full-time floater position will be located primarily in Farmville, VA but may work at other locations as needed. This position will handle secretarial, administrative and reimbursement services within our Clinics. The position will include duties as receptionist, clinic secretary and reimbursement clerk. Excellent office, organizational, communication and interpersonal skills are required. A valid Virginia Driver's license is required (Position #1930)

**Crossroads Community Services Board is an Equal Opportunity Employer**