

## Supported Employment:

# EMPLOYMENT OPTIONS FOR PEOPLE WITH DISABILITIES

Crossroads Supported Employment program is a service vendor for the Virginia Department of Aging and Rehabilitative Services. As a DARS vendor we are able to offer a wide variety of services which include situational assessment, work adjustment training, individual placement, and mobile work crew to any individual with a disability. Because of this arrangement we are able to help you with services offered by your ticket to work. You can take your ticket to the Department of Aging Rehabilitative Services and ask to be referred to our program for services. Your ticket to work has many benefits which can be discussed with one of our employment specialists.

(434) 392-1403    (434) 392-6014  
Fax (434) 392-6028  
25750 East Prince Edward Highway

### Office Hours

Monday—Friday

8 am until 4 pm

### Situational Assessment

A situational assessment is an unpaid period of work where you have the opportunity to see if you are ready and able to go to work. Here you will be able to try working on a work crew that provides janitorial, lawn maintenance, general repairs and other services to local companies. This is usually for a period of twenty hours or less, and can often be completed in one week. Even though it is unpaid work, it gives you a chance to make sure that you are ready to enter the work force. This service is provided in



various community settings to allow a thorough assessment.

### Work Adjustment Training

This program provides pre-employment skills training which include job search skills, interview skills, basic job etiquette, time on task training, peer relationship training, supervisor relationship training, and time recording skills.

### Benefits Counseling

We will show you how work will impact your current Social Security Benefits, and plan how to make the best use of your current resources. There are many ways to work and still receive benefits, but most require careful planning and working with your Social Security representative.



**Referrals made by the following:**

**DARS**

**CSB Case Management**

**Self Referral**

**Fees**

Fees are generally paid by DARS, Medicaid and private pay.

A fee system is set up by DARS and is a minimum fee for service.

**FOR MORE INFORMATION**

**CALL CROSSROADS CSB's**

**SUPPORTED EMPLOYMENT**

**434-392-1403**

**OR**

**VIRGINIA DEPARTMENT  
OF AGING AND REHABILITATIVE  
SERVICES**

**434-392-8189**

**Supported Employment crews operate as**



[Click here to learn more about what they can do for YOU!](#)