

CROSSROADS CSB VACANCY ANNOUNCEMENTS FOR WEBSITE AND INTERNAL POSTING

February 7, 2019

An Agency application must be submitted for all positions. Send application to Crossroads Community Services P.O. Drawer 248, Farmville VA 23901 or visit the website at: www.crossroadscsb.org or call 434-392-7049. For all positions: Salary commensurate with qualifications and excellent fringe benefits. Crossroads CSB is also an approved site for the National Health Service Corps Loan Repayment Program.

Crossroads Community Services is an Equal Employment Opportunity Employer

Registered Nurse (RN)/Licensed Practical Nurse (LPN) – This full-time position is located in Farmville, VA and is responsible for direct nursing care under the instructions of a licensed Physician or Nurse Practitioner. Duties will include assessment, counseling and monitoring of mental health clients, ID/DD individuals and Substance Abuse consumers. The position requires close coordination with the Psychiatrists and Nurse Practitioners for the purpose of patient monitoring, patient scheduling and injections and dispensing of medications. Knowledge of the following is preferred: DD/ID services and substance abuse services and programs; psychiatric disorders; psychotropic medication usage and side effects in children, adolescents and adults; and principles, practices and standards of professional psychiatric nursing. Skills in the following are required: effective oral and written communication skills, strong interpersonal skills, and exceptional organizational skills. A license as a Licensed Practical Nurse (LPN) or as a Register Nurse (RN) is required and experience in psychiatric nursing, counseling and treatment planning is preferred. Limited travel to our local clinics may be required. (Position #1945)

Supported Employment – Program Manager – This full-time position located in Farmville, VA will supervise an existing Program that supports individuals with special needs to complete contracts in the community through community work crews and individual job placements, to include assessments, job development and training, and long term follow-up. Extensive experience with time and motion studies and/or contract pricing required. Knowledge of Department of Aging and Rehabilitation Services, CARF, and DBHDS Employment Waiver Services required. Experience working with individuals with mental illness and developmental disabilities required. Minimum Bachelor’s Degree in related field and 3 + years of supervisory/managerial experience. (Position#1940)

Clinic Supervisor – This full-time position will be responsible for monitoring the delivery of clinical services within our Charlotte VA Clinic. The position will provide a full range of treatment and prevention services to clients with psychiatric, emotional, substance abuse and/or social problems. You will provide clinical and administrative support to staff assigned to this site Clinic. You must possess a graduate level degree in psychiatric social work, psychology or a directly related field plus three years’ experience in a mental health setting or an equivalent combination of education and experience. You also must possess at least one year experience in a clinical supervision role with a master’s or above level staff required. You must be licensed in Virginia as a Clinical Psychologist, LCSW, or LPC. Travel may be required. A valid Virginia Driver’s License is required. (Position # 1955)

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Emergency Services Therapist - This position is responsible for crisis intervention counseling, clinical assessments, hospital prescreening activities and consultation/education to the community. The

incumbent must possess the knowledge, skills and abilities to fulfill the job requirements. You must have previous related work experience in the field of crisis intervention and emergency services. A graduate level degree in a human services field is required. The incumbent must also meet the minimum qualifications to become a Certified Pre-Screener. (Position #2090)

Community Support Specialist – This full time position will provide training and support services to individuals with mental health and/or substance abuse. Responsibilities include documenting and evaluating progress of individuals receiving support services, and providing training and support in personal care, home and community living, and behavior management skills. This position reports to and receives supervision from the Supported Living Program Senior Case Manager. Staff shall be hired with the goal of becoming welcoming, recovery-oriented, and co-occurring competent to engage all individuals receiving services in empathetic and hopeful relationships in an effort to help them address multiple issues successfully and shall support agency efforts to accomplish this. A Bachelor’s degree and experience in a related field is required. (Position #2095)

Licensed Eligible Therapists (2) – These **Full Time positions** (Amelia and Farmville VA locations) will provide a full array of mental health and substance abuse treatment including assessment, crisis intervention, individual and group therapy. Incumbent must be licensed eligible in Virginia as Clinical Psychologist, LCSW, or LPC. Must also possess previous experience in similar setting providing therapy services as required. (Position #2055)

Training Specialists (2) – Day Support Programs- These **part-time and full-time** positions are at the following two Virginia locations: Charlotte Court House and Kenbridge. These positions will involve working with individuals who have intensive support needs and behavioral challenges and will provide day support in independent living skills and vocational skills to adults with intellectual and developmental disabilities as well as keeping accurate and timely records. High School diploma or equivalent is required along with a valid Virginia Driving License. Salary based on qualifications (minimum is \$12.06 per hour). (Position #2085)

Training Specialists (4) – Residential Programs- Full-Time and Part Time positions in our Residential Programs. Duties include providing support in independent living skills and vocational skills to adults with intellectual disabilities as well as keeping accurate service records. Positions involve working with individuals who have intensive support needs and behavioral challenges. These part-time position will be limited to a maximum of 28 hours work per week and **will be scheduled for overnight hours**. High School diploma or equivalent is required. A valid Virginia Driving License is also required. (Minimum salary will be \$12.06/hour). (Position #2050)

Human Resources Administrative Assistant/Receptionist - This position is located in Farmville VA. Responsibilities will include receptionist and administrative/clerical duties for the administrative offices and the Human Resources Department. Human Resources responsibilities will include but not be limited to various administrative tasks and all EEO/AA requirements surrounding recruitment and hiring. The ideal candidate will have strong oral and written communication skills, strong interpersonal skills, exceptional ability to multi task while staying very organized, strong work ethic, high energy, positive attitude, and strong core values. (1920)